



United Services (Portsmouth) Cricket Club

Code of Conduct for Cricket Staff, Club Officials and Volunteers

We welcome Parents/Carers to all club training sessions and competitions and fully value their on-going support. As part of our cricket clubs development we have a structured procedure and approach to volunteer recruitment and offer opportunities for all members, parents/carers and individuals with cricketing interest to get involved in a variety of ways on a regular basis. In line with club welfare procedures all newly recruited volunteers will be required to be screened for their suitability to work with Young People by completing either a Criminal Records Bureau (CRB) check or a Self Declaration Form.

We are also fully committed to safeguarding and promoting the wellbeing of all our members. The club believes that it is important that members, coaches, administrators and all parents/carers associated with the club should at all times show respect and are encouraged to be open and to share any concerns or complaints that they may have about any aspect of the club with the Club Welfare Officer.

The essence of good ethical conduct and practice for Club Officials, Cricket Staff and Volunteers is as advised below;

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and do not discriminate on the grounds of age, gender, religion, race, sexual orientation and disability. Any form of discrimination should not be condoned or allowed to be gone unchallenged.
- The well being and safety of the young person is paramount - above development and performance.
- An appropriate working relationship should be developed with young people based on mutual trust and respect
- All physical contact that is deemed appropriate and necessary is carried out within recommended guidelines and with the young person's full consent and approval
- Always work in an open environment
- Do not engage in any form of sexual contact with a young person. This is **strictly forbidden** as is sexual innuendo, flirting or inappropriate gestures
- Respect young people's opinions when making decisions about their participation in cricket
- Always promote the positive aspects of cricket and inform players and parents of the requirements of cricket, (eg; Fair Play)
- Display high standards of language, manner, behaviour, punctuality, preparation and presentation
- Hold relevant qualifications and insurance cover
- Ensure all activities are appropriate for the age, maturity, experience and ability of the individual
- Know and understand the ECB's Welfare of Young People in Cricket policy and procedures and ensure you attend appropriate training to keep up to date with your role and the welfare of young people
- Report any concerns you may have in relation to a young person by following reporting procedures as laid down by the ECB
- Always be aware and report any conflict of interest

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